

Climate Policy Radar

Annual Report 2025

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Foreword

This report marks a milestone for Climate Policy Radar – a moment to reflect on what we’ve built, share how we work, and set out where we’re headed.

Our mission is simple but ambitious: to collect, structure, and open up data, and to build AI-powered tools that help people everywhere find, interrogate, and use this knowledge. By accelerating time-to-insight and delivering trustworthy evidence, we aim to drive effective, equitable, and just climate action.

Over the past year, we’ve moved from building blocks to connected systems – expanding our datasets, linking our tools, and putting them in the hands of a growing community of practitioners, policymakers, and innovators. Looking ahead, we will continue to build excellent, sustainable products; embed them in the workflows of those who shape decisions that matter for people and planet; and strengthen the organisation that makes this possible. That means broadening coverage, deepening capabilities, and ensuring our governance, culture, and funding model remain strong.



This year, we also stepped in to host the secretariat for Transition Digital – a new collaboration to build shared digital infrastructure across climate, nature, and development. It extends our mission and connects our work with that of peer organisations, pooling strengths to ensure insights travel further and faster. CPR is proud to contribute as a founding partner, shaping the effort alongside others and helping to amplify the collective capacity of our community.

To our outstanding team, our partners, supporters, and allies – thank you for the imagination, dedication, and commitment you bring. Together, we are building the capacity and momentum the world needs to meet this enormous challenge.



Dr Michal Nachmany
Founder & CEO, Climate Policy Radar

Our Approach

Climate Policy Radar exists to make climate knowledge accessible and usable. We collect, structure, and open up critical data — from laws and policies to finance rules, corporate disclosures, and litigation — and build AI-powered tools that let decision-makers interrogate and apply this information. By doing so, we shorten time-to-insight and put trustworthy evidence directly into the hands of those who need it.

The challenge is clear: Although the climate, nature, and development community has invested heavily in this data from governance texts and accountability datasets to satellite observations, scientific models, and monitoring systems — much of it remains stranded. It is dispersed across organisations, locked in silos, difficult to search, hard to combine, not readable by today's widespread AI tools, and underused. Practitioners spend more time finding and preparing information than applying it to urgent problems.

Therein lies a structural gap: we lack the infrastructure that would make data findable, queryable, usable, and interoperable across domains. Without it, resources go to

waste, duplication grows, and cross-cutting insights are out of reach.

Commercial tools exist, but are expensive, opaque, and inaccessible to many, especially to those most exposed to climate risk. We lack both infrastructure and substance: credible, structured data and usable tools, co-created with practitioners, that turn fragmented assets into shared intelligence.

Climate Policy Radar helps close this gap. We turn messy, scattered, unstructured documents into accessible, usable and actionable shared intelligence – so that laws, policies, finance rules, corporate disclosures, litigation and more, can be understood and used by decision makers everywhere.

We build with and for the community. We work in the language of the field, using a climate policy knowledge graph to make outputs credible, domain-tailored, and interoperable. We combine AI techniques with expert curation to ensure transparency and trustworthiness. This is how we help ensure that the world's collective investment in knowledge translates into better, faster, and fairer decisions.

Our Resources (at a glance)

Our Products

Climate Litigation Database [NEW FOR 2025]

Climate Policy Radar worked with the Sabin Center for Climate Change Law to build a new interface for the Sabin Center's U.S. and Global climate litigation databases. Read more page 21.

Climate Change Laws of the World

We power **The Grantham Research Institute on Climate Change and the Environment** 's (London School of Economics) database, which serves over 300k users a year. Read more page 20.

Climate Project Explorer

We collaborated with the Multilateral Climate Funds (MCFs) to create a single-entry point to access and explore the MCFs' project documents and policies. Read more page 22.

Global Stocktake Explorer

We served as the data and analysis partner of the first Global Stocktake, launched at COP29, creating 'GST1' which contains all of the submissions into the stocktake. Read more page 30.

POWER library

Built in conjunction with Ocean Energy Pathway (OEP), users can search hundreds of documents related to offshore wind from around the globe, including industry reports, government policies, laws, strategies, and analyses from researchers and civil society. Read more page 23.

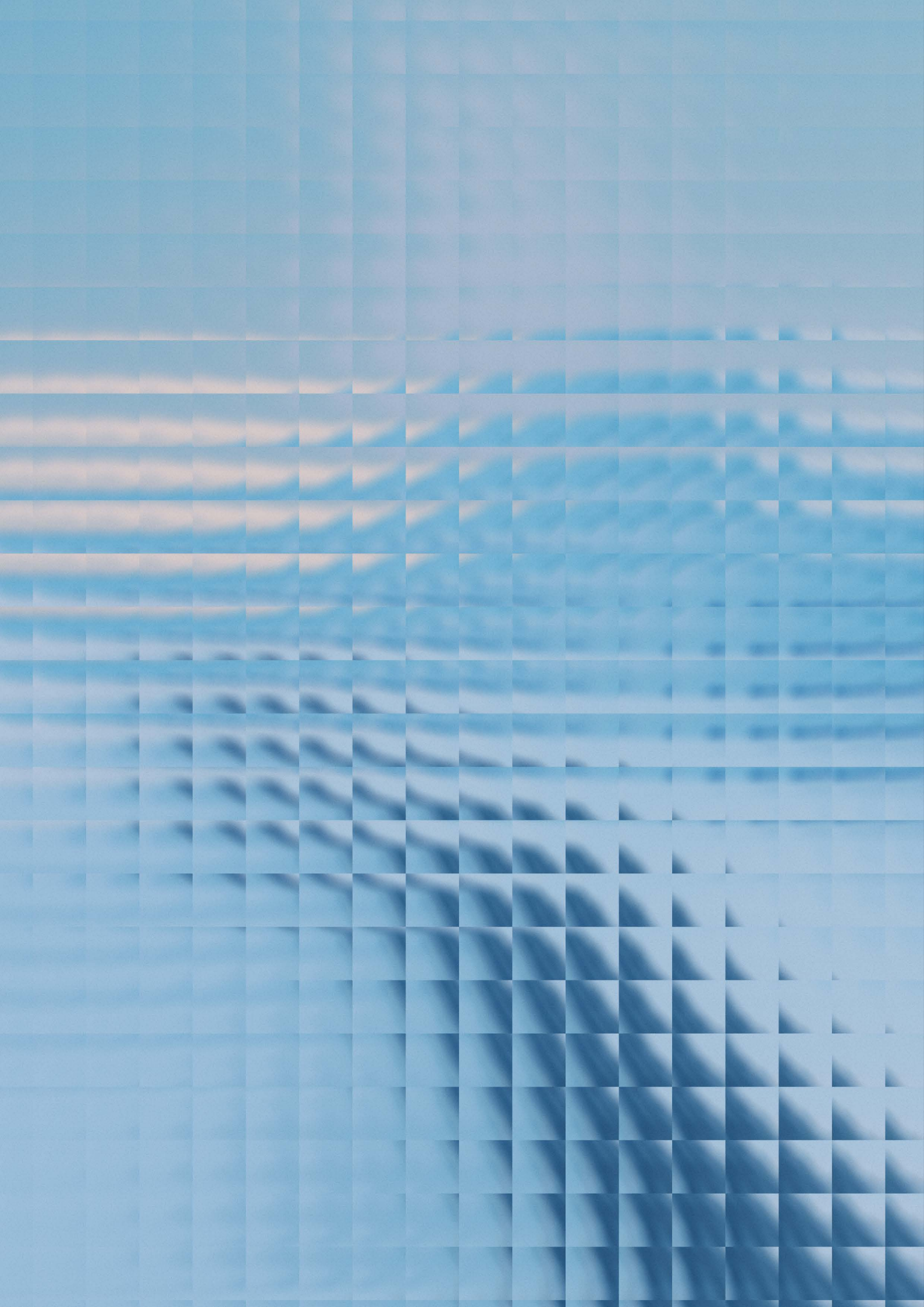
Our tools are trusted and used by policymakers, researchers, international agencies, civil society and the private sector, built with and delivered by credible partners.

Our Datasets

Looking for specific information? We have over 15,000 documents, organised into datasets that cover:

- National climate laws, policies, and strategies
- Climate finance project documentation
- Climate litigation cases
- Sectoral policies on energy, land use, forests, adaptation, and more
- Corporate transition and disclosure reports
- UNFCCC submissions such as NDCs, LT-LEDs, and Adaptation Communications

You can find the datasets for the majority of our products on the [Climate Policy Radar](#) app



Developing excellent, sustainable products

“I am incredibly proud of the efforts the team has made to improve the data and search quality, as well as the scale and flexibility to ensure it will be even easier to add more datasets and partnerships to our library. I’m equally looking forward to the opportunities we have to plug our work into the wider development of AI for good. Joining the Coalition of Sustainable AI is one example of that, along with our continued efforts to publish all of our learnings and open source code online for anyone to use. All of this will enable us to ensure the platform is robust, scalable, efficient, and maintainable; helping us to expand our coverage, and to optimise the data for cross-domain analysis.”



Tamara Miner,
Chief Technology Officer

“The platform team builds robust pipelines for processing documents so we can enable speedier and streamlined user experience. Being part of such an evolving landscape is really rewarding, and the problems we get to solve as a team as the database grows are fascinating.”



Fred O’Loughlin,
Senior MLOps Engineer

“I’m thrilled to have joined as Engineering Manager, sitting across both the application and platform teams, at such a vital time. We have just launched the Climate Litigation database, so that means ingesting over 15,000 climate case documents into our app. A real challenge but I’m excited to see the swift impact this will have for lawmakers and other legal practitioners around the world.”



Kat Lowen,
Engineering Manager

Data Products

Climate Policy Radar is currently focusing on scaling our tools, expanding our users’ capabilities to connect the dots between sectors and topics across our ever-growing datasets. Importantly though, we are not only building the tools, but also helping to shape the standards and practices that allow others to build on them. Our approach is grounded in openness and collaboration, including convening the Climate natural language processing (NLP) Community (>175 members), sharing models on Hugging Face, and publishing code on GitHub.

Over the past year, we have significantly expanded our data coverage from trusted and credible partners. Each additional dataset, organisation, or knowledge protocol doesn’t just add value; it multiplies it across the system. These foundations serve both human decision-makers and AI systems, creating compound effects as automated tools accelerate adoption while human expertise steers direction. Building on our long-standing partnership with LSE’s Grantham Institute we have added new collaborations with the Sabin Center for Climate Change Law, the four largest multilateral climate funds (MCFs), UNFCCC, New Climate Institute, UNDRR, and Ocean Energy Pathway—which have enabled us to diversify our datasets and accelerate access to high-impact, decision-relevant knowledge across sectors and regions.

Our data and tools now cover the following areas:

National climate laws, policies, and strategies – enabling comparison of how governments commit, legislate, and implement climate action.

Climate finance project documentation – allowing analysis of how multilateral funding is deployed, by country, sector, and instrument.

Climate litigation cases – supporting exploration of how courts shape climate governance and enforce accountability.

Sectoral policies on energy, land use, forests, adaptation, and more – making cross-sectoral approaches visible and comparable.

Corporate transition and disclosure reports – opening access to company pledges and enabling scrutiny of net-zero credibility.

UNFCCC submissions such as NDCs, LT-LEDS, and Adaptation Communications – helping track international pledges and progress in the global regime.

Snapshot

Data Coverage

200	Countries
30k	Documents
1.5m	Pages
60m	Searchable text blocks

A global user base

550k	Annual users, from every single country in the world
34	Small island states with active use
100+	Countries with >100 monthly users
19%	Increase in data downloads from H2 in 2024 to H2 in 2025

Queriable Data

Climate policy concepts defy simple categorisation, making it harder for decision-makers to find what they need across a vast array of long text documents.

To address this, CPR has launched new functionality that automatically identifies mentions of key climate topics across all documents in our database. To support this, we've deployed a 'concept store' (using Wikibase) to organise and codify the structured data identified in documents. So far, we've developed 85 classifiers and are currently rolling out the necessary infrastructure to integrate these classifiers into our products.

Each topic is created in consultation with the climate policy community - drawing on existing taxonomies where possible and through feedback and consultation with expert organisations.

The concept store is a significant evolution in how policy experts and data science teams work together. Having a consistent data model means we can develop standardised approaches to classifier development and evaluation, making the process efficient and scalable.



Find these topics in the text

Targets set by national governments grouped as 'net zero', 'emissions reduction', and generic quantifiable policy targets.

Economic sectors of the global economy, expanding on the UN's Industrial Standard Classification System (ISIC) to cover activity economic sectors.

Risks threatening human or ecological systems reflecting the interplay between hazards, exposure, and vulnerability from the IPCC.

Policy instruments used by governing authorities to achieve their policy goals, focusing in this initial set on regulatory and economic instruments.

Impacted Groups who are adversely affected by climate change or the response to it due to a complex interplay of factors.

Greenhouse gases which absorb infrared radiation in the atmosphere, differentiating between carbon dioxide, methane and other greenhouse gases.

Climate finance including financial actors such as Multilateral Climate Funds as well as finance for mitigation, adaptation or Loss & Damage.

Public finance actors including central banks, state owned enterprises and export credit agencies. In some contexts, these play a larger role than dedicated climate finance.

Fossil fuels based on the IRENA taxonomy and divided into coal, gas and oil.

Renewable energy drawing on the IRENA taxonomy including hydropower, solar, wind, geothermal, marine and bioenergy.

Just transition aspects including social protection, legal protection of vulnerable groups, social inclusion, decent work and aligning skills

Coming soon in November: new topics for adaptation and climate justice, and expansion of our finance topic.

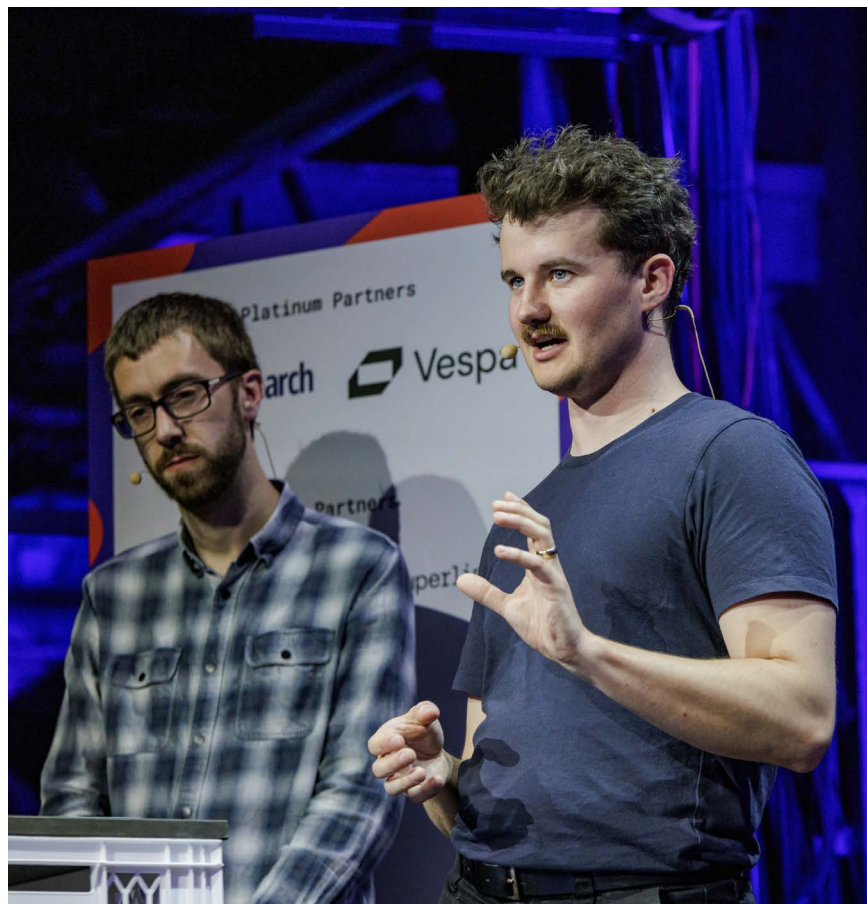
Building in consultation with expert communities

Our tools and datasets are co-created with leading experts, practitioners, and partner organisations who guide both substance and design, to ensure our data and tools reflect domain expertise and serve real needs. We consult widely when developing topics, and features. For example:

When developing the renewable energy concept, we consulted with International Renewable Energy Agency (IRENA), Climate Policy Initiative (CPI), International Institute for Sustainable Development (IISD), Sustainable Energy for All (SE4ALL) Ocean Energy Pathway, and Transition Zero.

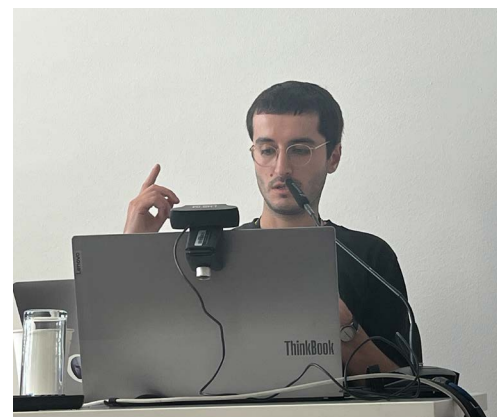
The *Just Transition* topic was developed in consultation with the International Labour Organisation (ILO), Global Green Growth Institute (GGGI), International Institute for Sustainable Development (IISD), United Nations Environment Programme (UNEP), Climate Action Network (CAN) and Latindadd, among others.

Feedback from these communities shapes our classifiers, knowledge graph, and user interface, ensuring they reflect domain expertise, use the right language, and meet real needs. By embedding collaboration in every stage, we ensure we are building with and for the communities we serve..



“I love that working in the open means we can share notes with top researchers in the field, helping others improve their work, and bring everyone together to share best practices.”

— **Kalyan Dutia**, Senior Data Scientist and convener of the NLP community



Bigger than Us

Our work has always been about more than building products — it is about sharing with, and empowering, the community around us.

We continue to convene, for the 3rd year running, the **Climate NLP community** once a month, which has grown to >175 global members. Presentations have ranged from detecting targets to tackling climate misinformation, with contributions from members in India and Vietnam, amongst other countries.

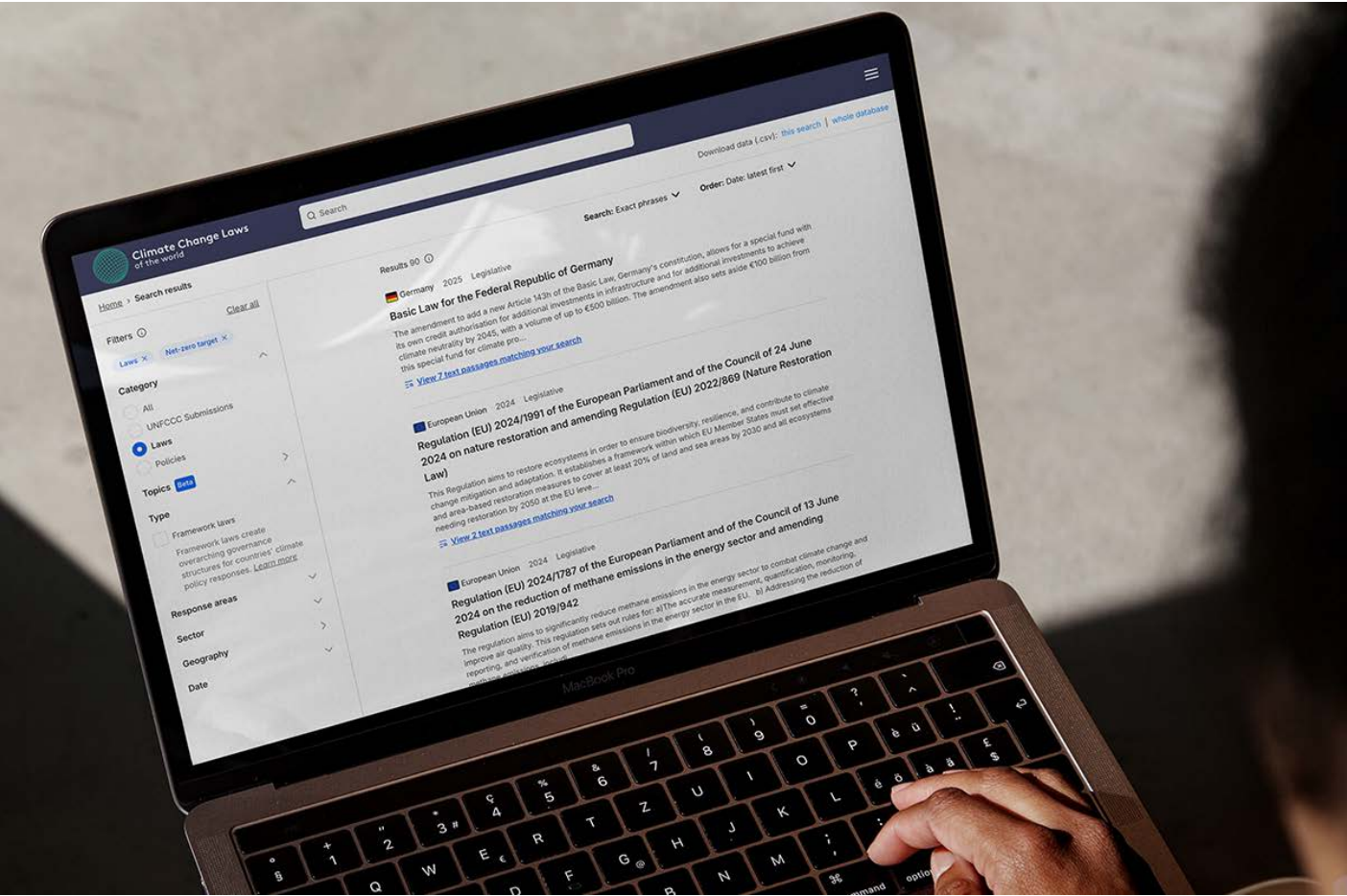
CPR’s convening role not only drives reuse and collaboration on models and pipelines but also helps set common standards in a nascent field, shaping how AI is applied to climate texts globally. For us, this has meant creating communal resources — an open Wikibase, Jupyter notebooks, and working to package our consultation processes and domain-informed content development so that others can “self-serve” and carry the flywheel of innovation forward.

Our influence now reaches across the global data science arena. We co-organised the 2nd Workshop on Climate-related NLP at one of the world’s largest NLP conferences, ACL2025, giving a keynote presentation on the development of our knowledge graph and its climate justice implications. Our Senior MLOps Engineer and Head of Data Science also presented our work on Knowledge Graphs at two leading conferences on modern data infrastructure and machine learning, Berlin Buzzwords and PyData London.

Not only are we bringing examples of real-world climate impact to the data spaces, we continue to promote a convergence between climate action and data science too to policymakers, with our data experts bringing knowledge graph tech to Nesta Policy Live, and the Tyndall Centre for Climate Change Research this year.



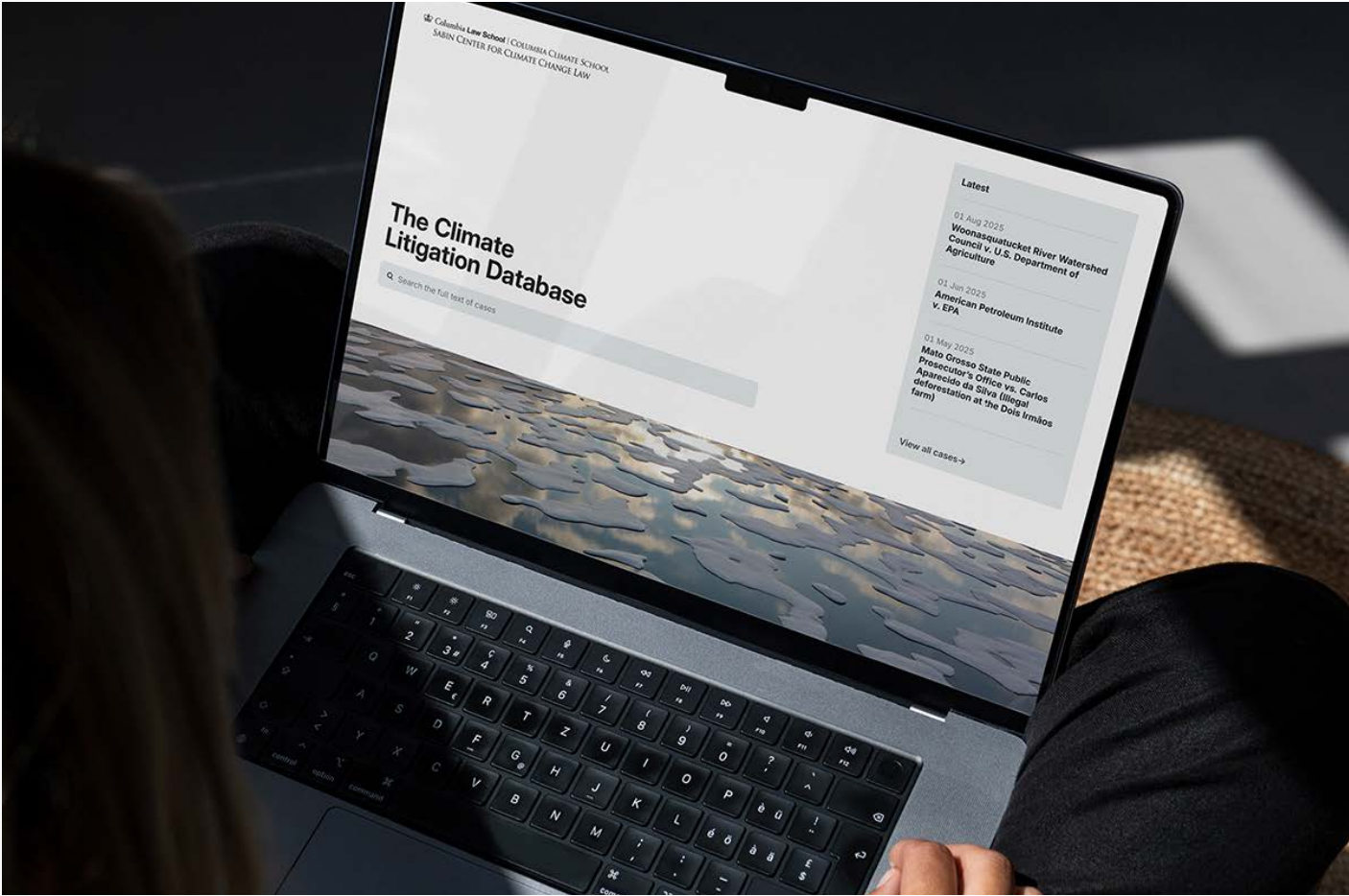
Climate Change Laws of the World



We power the Grantham Research Institute at LSE's, Climate Change Laws of the World platform serving over 300,000 users annually. This comprehensive global resource on national climate legislation and policies, builds on more than a decade of data collection by the Grantham Research Institute at LSE and the Sabin Center for Climate Change Law, and remains a foundational component of CPR's mission. By underpinning this authoritative platform, CPR ensures that legislators, researchers, and advocates worldwide have reliable access to the most complete collection of climate laws and policies, enabling them to compare frameworks and track legislative progress.

The Climate Change Laws of the World database has been cited over 100 times in academic literature.

Climate Litigation Database

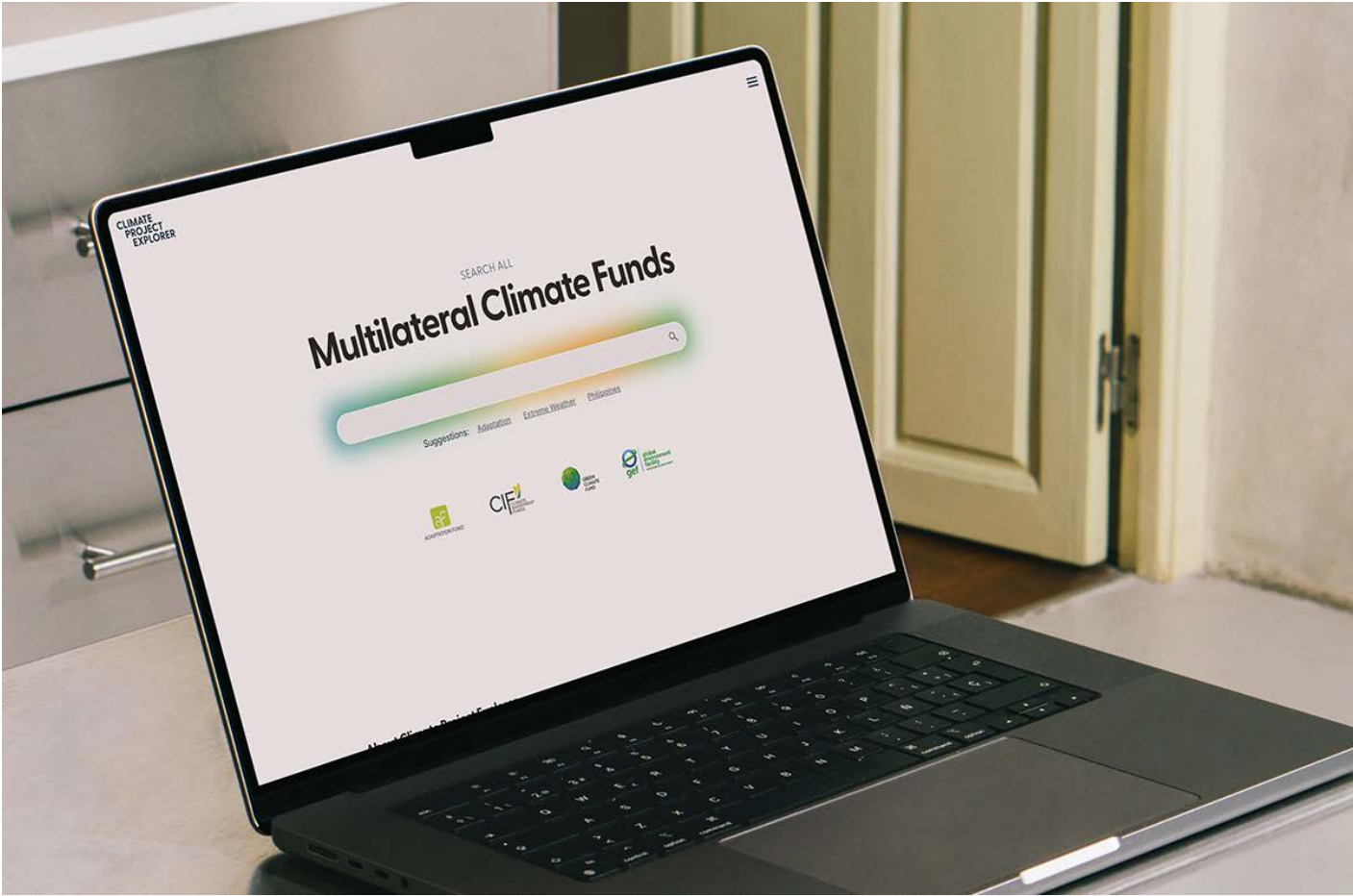


In partnership with the Sabin Center for Climate Change Law, Climate Policy Radar has released a new collaborative interface for Sabin's U.S. and Global Climate Litigation Databases. We have integrated 2300+ global climate case charts (~15,000 documents) into CPR's central database, with all data made available on Climate Change Laws of the World. This will support legal practitioners to quickly find existing litigation trails on climate, and how implementation of pro-environmental laws might be using the litigation route/strategy.

"The Sabin Center's Climate Litigation Database has helped shape the field for more than 15 years. Now, powered by Climate Policy Radar's tech, it is more searchable and more usable, with enhanced functionalities that allow litigators, policymakers and researchers to go deeper and do more as they seek to understand climate cases around the world."

— **Michael Burger**, Executive Director of the Sabin Center for Climate Change Law

Climate Project Explorer



We partnered with the four largest multilateral climate funds – Global Climate Fund (GCF), Global Environment Facility (GEF), Climate Investment Funds (CIF), and the Adaptation Fund (AF) to launch the Climate Project Explorer, a landmark initiative between the funds,, making it easier to apply for- and deploy multilateral climate finance. Aggregating thousands of project documents and funding guidance, it helps applicants, donor countries, and the funds themselves answer questions that were previously difficult to resolve, such as: which countries funding is flowing to, which sectors are supported in each geography, what types of projects are most common across funds, and what financial structures have been used.

The Climate Project Explorer makes climate finance documents easily accessible and searchable by location, sector funding type and more - making it easier to share expertise and improve people’s understanding of how to access climate finance. This means less time-to-insight and more time for impact.

”Greater transparency and accessibility lower barriers for developers to secure funding and help investors perform the diligence needed to back more green projects. [The Climate Project Explorer] is tackling two key obstacles to climate finance, access and information, at once.”

— **David Carlin**, Climate and Sustainability Leader, Ex-UNEP FI Head of Risk

Ocean Energy Pathway



We created the POWER Library with Ocean Energy Pathway, a dynamic hub for offshore wind knowledge. It consolidates hundreds of fragmented reports, policies, and studies into a searchable database, giving policymakers, researchers, industry, and communities the evidence they need to drive renewable energy goals, protect marine ecosystems, and advance inclusive energy transitions.

The POWER Library is also a featured resource in the Global Offshore Wind Alliance (GOWA) Resource Hub. Through OEP’s partnership with the Offshore Wind Learning platform, the POWER Library is shared as a resource with those that complete courses.

“As we engage with the marine science and conservation community, the POWER Library has proven to be a valuable resource in their search for comprehensive information on offshore wind. It serves as an indispensable tool for deepening knowledge, supporting research, and fostering collaboration among researchers, students, industry stakeholders, and government regulators.”

— **Rizaller Amolo**, Country Head, Philippines, at Ocean Energy Pathway.

Transition Digital: Building Shared Infrastructure for Climate, Nature, and Development Data

Over the past 18 months, Climate Policy Radar has co-led the Transition Digital collaboration – an emerging initiative to build the digital public infrastructure needed to accelerate insight and action across climate, nature, and development. The collaboration was founded by Climate Policy Radar, TransitionZero, Clay, and Radiant Earth, all nonprofits tackling a common challenge: fragmented information systems that slow down decision-making at every level.

The idea is simple: make it easier for people to access and interrogate many different but relevant datasets in one place. Initially, this means enabling natural language querying across diverse sources, powered by CPR's knowledge graph and natural language processing expertise, to move quickly from questions to insights. Over time (and with more resource), this will mean offering more generalised building blocks and services that others can use to develop their own tools and applications – creating a cycle of openness and innovation that strengthens the entire ecosystem.

From Q4 2025, CPR will be stepping up to host the secretariat of Transition Digital, ensuring stable governance and coordination as the collaboration grows. This role builds directly on our founding mission – to make climate knowledge more open, accessible, and useful – and naturally extends it into a broader ecosystem context. CPR's hallmark approach – rigorous standards of credibility, co-creation with diverse communities, and an open infrastructure ethos – will continue to guide Transition Digital as it scales.

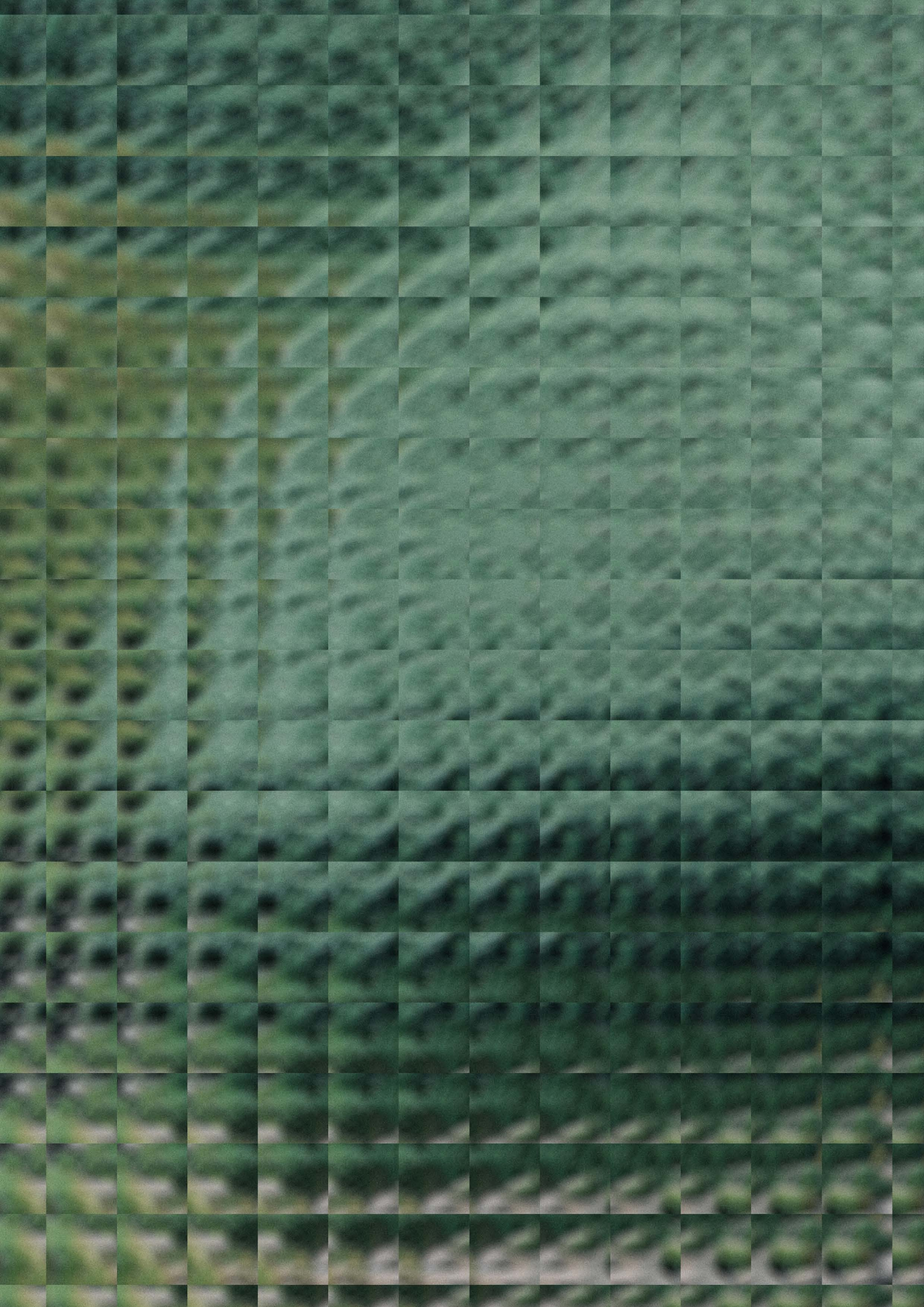
What we are developing next

Launching our first public API and continuing to deliver data and tools including our native and custom applications and landing pages.

Deepening capabilities: making it easier for CPR and partners to create content, expanding ability to query data via the knowledge graph, and improving user experience through new and refined features.

Ensuring the platform is robust, scalable, efficient, and maintainable.

Expanding coverage into adjacent domains such as oceans, development, biodiversity, and energy — combining new areas with further work on those already started.



Getting data and tools into the right hands

“In order to help accelerate action on climate, we need the right combination of technology and relationships to get these tools into the hands of decision-makers. Working with our global partners creates consistent channels to impact, helping us achieve our collective mission faster. For example, our work to deliver training to Climate Parliament as they support African legislators to lay the foundations for green energy zones has been particularly important, as well as our efforts to enrich the database with contributions from CPDB and UNDRRR.”



Kyra Appleby,
Chief Policy and Partnerships Officer

“Right now we're reinforcing the scaffolding of the data in our app with knowledge graph tech, which will dramatically help users to find the information they need rapidly. I'm excited about this chapter in CPR's evolution, as it forms the foundation of a richer and more connected search experience, helping researchers and policymakers address the more complex and nuanced problems they encounter.”



Arminel Lovell,
Senior Knowledge Manager

Partnerships

Our partners are often not just collaborators but also core users of our tools, shaping them through direct use and feedback. At the same time, they serve as credible channels to other high-impact users, bringing CPR's data and platforms into negotiations, advisory processes, and implementation contexts where decisions are made. The choice of these partners to adopt, adapt, and disseminate our tools is therefore both evidence of trust and a mechanism that amplifies our influence.

CPR rarely develops our products in isolation: our tools are co-developed with, and embedded in, the work of trusted institutions—multilateral funds, UN agencies, research organisations, and parliamentary networks. We have worked with some of these partners to create dedicated platforms for certain themes.

Collaborating across UN Agencies

- CPR is now an regular collaborator to a broad range of UN agencies:
- In 2024, we served as the data and analysis partner of the first Global Stocktake. Our Global Stocktake Explorer enabled negotiators and analysts to navigate more than 170,000 pages of submissions, helping governments and civil society identify priorities, track progress, and spotlight gaps in commitments.
 - CPR have been working with a division of United Nations Environment Programme (UNEP) to support the Green Jobs for Youth Pact (GJYP) with our set of Just Transition classifiers which will enable them to more efficiently identify and analyse how the concept is mentioned globally across policy documents.
 - We were invited to attend the 15th annual steering committee meeting of InforMEA as a small set of observer organisations. We were invited to present to the steering committee on CPR’s tools and databases as steering committee members make their recommendations for InforMEA’s fifth phase.
 - We are developing ‘Rio Policy Radar’ in support of strengthening synergies between the three Rio conventions: the Convention on Biological Diversity (CBD), United Nations Convention to Combat Desertification (UNCCD) and United Nations Framework Convention on Climate Change (UNFCCC). The vision for Rio Policy Radar is an open access tool that creates a shared space for relevant national documents from across the three conventions. This enables analysis of national strategies to address three overlapping challenges and their co-benefits, trade-offs and gaps. This shared space will support governments who are parties to the conventions to align plans across ministries and sectors.

“The partnership between PreventionWeb and Climate Policy Radar significantly advances PreventionWeb’s mission to serve the information needs of all those interested in disaster risk reduction (DRR) and climate change by enhancing access to policy intelligence. Together, we increase the visibility of actionable climate-resilience strategies, contributing to more coherent and effective DRR policies worldwide.”

— Alex Tsakiridis, Editor, UNDRR PreventionWeb

Parliamentary networks

We work with parliamentary networks like the **Inter-Parliamentary Union, GLOBE, Climate Parliament** and **OPCC** to bring our data and tools to legislators worldwide through training and resource packs. These are international multi-partisan networks of legislators working to combat climate change, by facilitating discussions among legislators and other stakeholders (like industry experts) to share best practices and develop actionable recommendations.

Podcast with the Inter-Parliamentary Union: Michal shared insights on best practices in climate legislation.



“The CPR app really shaves down the time it takes to do our work. But it’s not just about the time saving. Our reputation is built on credible, verifiable and reliable advice. When you use the CPR app, you know that you’re using a reputable resource. That accuracy to us is key.”

— Lucy Pearson, Executive Director, Climate Parliament

Visibility in Key Resource Hubs

Our tools and databases are only as impactful as the people who use them. To reach high-impact users, we have secured inclusion in climate policy toolkits and global knowledge hubs. These listings are not just about visibility: they place CPR alongside other global resources, helping to integrate our data into the workflows of policymakers, researchers, and practitioners. The following platforms and catalogues now feature CPR's tools:

- The NDC Partnership's Climate Toolbox
- The Inter-Parliamentary Union's knowledge resources.
- WRI's Overview of 100 Climate Data Platforms.

Equipping high impact users and teams

CPR is making data open and accessible for everyone. In service of that, our policy and partnerships team are dedicated to regularly providing our extensive network with up-to-date information and training for our app, equipping whole teams, organisations and even global multilateral initiatives with our latest tools.

Over 60 high impact users have received a demo from CPR since May 2025 alone.

Key examples of this include demonstrations to:

- Climate Investment Fund (CIF) as part of their transformational learning webinar series
- The International Climate Councils Network, who supports and amplifies the work of 25 expert councils from around the world mandated to support their governments on climate policy.
- Climate Parliament, 'training the trainer' to allow for widespread use of our app by their local representatives across Asia, Africa and Europe.

Engaging where it matters

Climate Policy Radar is increasingly part of the conversations shaping global climate action. By convening workshops, contributing to flagship multilateral processes, and engaging directly with policymakers and financiers, we put our tools and ideas in front of those who use them to make decisions that matter.

These engagements not only extend awareness but also embed our work in agenda-setting discussions, opening opportunities for collaboration and creating vital feedback loops. Hearing directly from negotiators, legislators, and practitioners helps us refine our products so they better serve decision-makers across regions and sectors.

Significant climate engagements this year include:

- COP29, Baku
- Global NDC Conference, Berlin
- 62nd Sessions of the UNFCCC Subsidiary Bodies, Bonn
- London and New York Climate Action Weeks



AI for Climate: Leading the Conversation

The rise of artificial intelligence presents both opportunities and risks for climate action. CPR has taken a leading role in shaping how AI is applied responsibly to climate data, ensuring credibility, transparency, and accessibility remain at the core.

Michal serves as an adviser to the IPCC on AI, bringing CPR's perspective directly into the world's most authoritative climate science process. She was also a principal co-author of the 2024 ICEF Roadmap on AI for Climate Change Mitigation, commissioned by the Japanese government, and presented its findings at COP29 in the China and Japan pavilions alongside senior government officials.

Beyond these formal processes, CPR has become a visible voice in public debate — including speaking at the King's College AI Festival and other high-profile fora where the future of AI is being debated. Across these platforms, we champion an approach where AI strengthens climate decision-making as a global public good.

CPR was cited as a prime example for AI's potential to combat climate change, in a recent paper on the role of AI in the climate transition by Nicholas Stern et al. (*npj Clim. Action* 4, 56 (2025)).

Our Policy Officer Anne Sietsma contributed to three papers on CPR's behalf in the past 12 months, spanning Recommendations for producing knowledge syntheses to inform climate change assessments, assessment of existing datasets tracking progress on global adaptation goal, and food system transformation.

Our work was featured in [Patrick J McGovern Foundation's series with FFWD](#), [The Brunswick Review's AI Impact issue](#) (audience: senior executives), and in a piece on AI-powered nonprofits for the [Stanford Social Innovation Review](#). Michal was also quoted in a piece from [Digital Frontier](#), discussing how AI could play a critical role in predicting the next climate emergency, and building our resilience to it.

Climate Justice at CPR

Running through all of CPR's work is a deep commitment to equality and justice. The people who contribute the least to the climate crisis are too often those most affected by it; we strive to represent their needs and voices in our methodology, tools, datasets, and stakeholder engagement. That means not only making our tools and data free and open, but also working to identify and correct biases in the information we use and the machine learning models we build. We recognise the importance of critically evaluating our work through this lens on a regular basis.

In 2024, we appointed CPR's first dedicated Climate Justice Policy Officer. This role has helped embed equity considerations across our research and products, but also our organisational culture – ensuring that climate justice is a core principle guiding our work. Our approach centres on three pillars: integrating justice into CPR's products and data infrastructure, engaging with diverse global stakeholders, and equipping our team to apply justice perspectives in all aspects of their work.

Over the past year, we launched new justice and just transition classifiers on our platform, enabling users to explore how climate policy addresses disproportionately impacted groups, workers, and systemic inequities. We collaborated with UN agencies, trade unions, Indigenous Communities, and civil society networks to develop taxonomies that reflect a wide range of perspectives on justice. Our outreach spanned global conferences and targeted workshops, from ethical AI in climate policy at London Climate Action Week to engagement with legislators through Climate Parliament. We also co-authored peer-reviewed publications, expanded our global consultation networks, and established the "Justice Hub" to share resources and training internally.

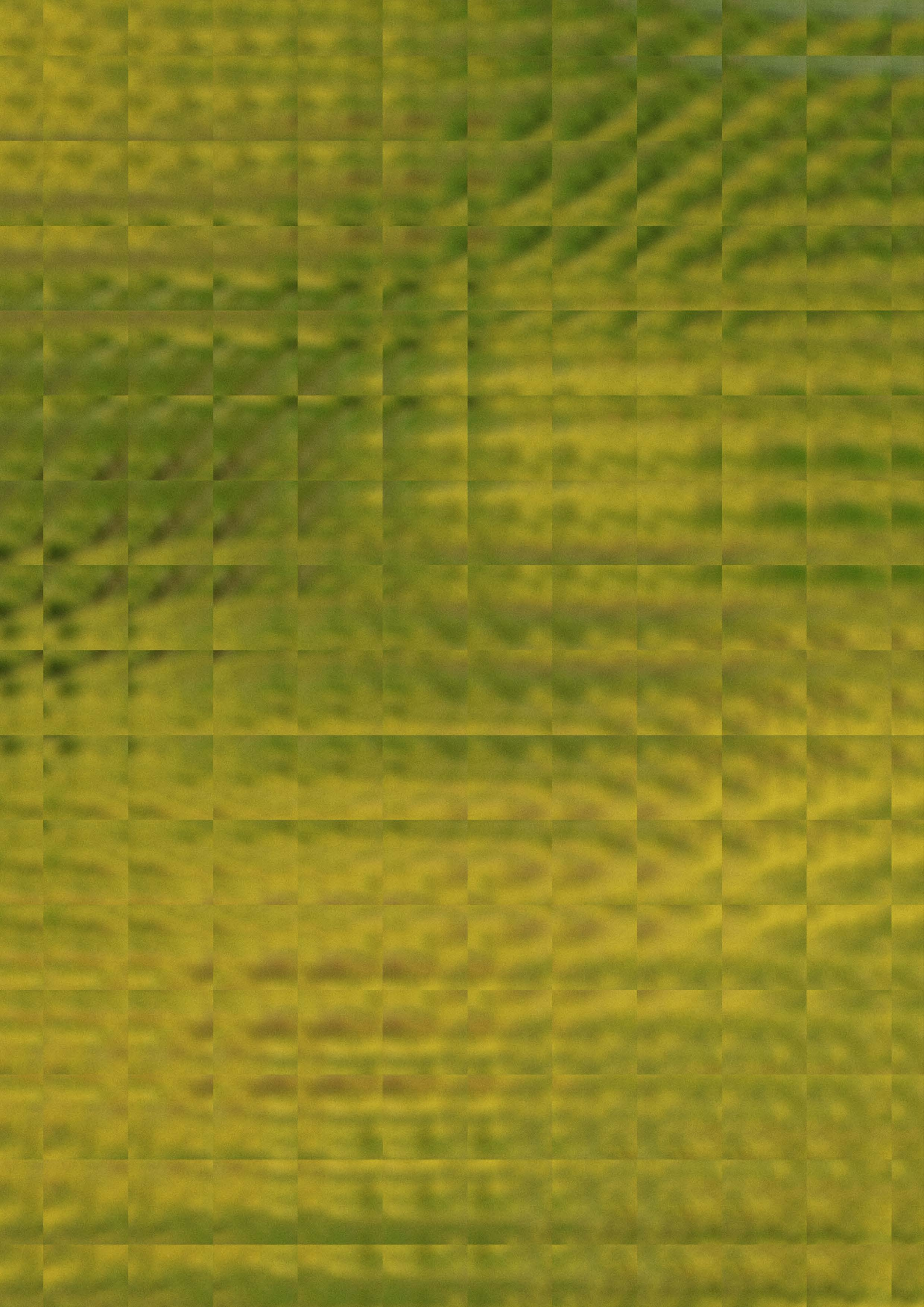
Together, these steps ensure that CPR's products, tools, and outreach do not only accelerate insights into global climate law and policy, but also do so with explicit attention to equity, representation, and the lived realities of frontline communities.

Continuing to deliver

We will collaborate with international networks like the Global Legislators Organisation for a Balanced Environment (GLOBE), Climate Parliament, the Inter-Parliamentary Union (IPU), and The Parliamentary Observatory on Climate Change and Just Transition of Latin America and the Caribbean (OPCC) to raise awareness of Climate Policy Radar's tools and database with their members.

As CPR expands this global reach, we are prioritising emerging and middle-income countries such as India, Indonesia, Mexico, South Africa, Brazil, and Vietnam. These nations play a critical role in reducing emissions, aligning industrial policy with climate goals, and decarbonising supply chains. To support this work, Climate Policy Radar is building relationships with local partners and equipping legislators and decision-makers with data and tools that strengthen climate policymaking.

Alongside these efforts, we are supporting research agendas on just transition, resilience, and climate, development, and nature finance. In the coming years, Climate Policy Radar aim to collaborate with organisations such as the Global Green Growth Institute (GGGI), the International Institute for Sustainable Development (IISD), and the United Nations Environment Programme (UNEP) on just transition; engage with partners like the International Union for Conservation of Nature (IUCN) on nature-related priorities; and collaborate with development actors, including the ONE Campaign (ONE), to identify synergies across climate, development, and biodiversity agendas.



Building an organisation that can deliver

“Having grown significantly over the last 12 months we’re confident and excited about the amazing skills and expertise we now have in the organisation to be able to deliver products with exceptional impact. We are now focusing on how we can further develop the organisational processes and principles that mean we can deliver that impact smoothly and efficiently. Ultimately, the goal is for internal practices and cultures to be internal force multipliers, embodying and accelerating the change we seek to inspire through our work.”



Emma Forster,
Chief Operating Officer

“This year, a high proportion of our team growth has come through our employee referral programme, with five out of eight new hires joining us through word of mouth. This demonstrates not only the strength of our networks but also how our work culture inspires people to bring others into the organisation, all without the use of external recruiters. This approach allows us to bring in the best people while being efficient with our time and resources.

We’ve also invested heavily in retaining talent, achieving a strong and consistent retention rate. This is further supported by our four-day work week accreditation, which remains a key factor in attracting and retaining talent while fostering a healthy, progressive work/life balance.”



Callie Coop,
Head of People

Climate Policy Radar is scaling its ambition, and with it the organisation must evolve. This year, we are diversifying revenue while keeping our core products free and open, and strengthening the organisation for long-term success into 2026. Central to this is cultivating and sustaining a strong, progressive culture.

Team

Grown from 17 to 34 across all functions.

Planning and strategy: we continue to hold quarterly in-person planning days at our London office, bringing teams together for cross-functional activities and process retrospectives to improve how we work. Once a year these planning days include an offsite retreat.

As a team, we have collaborated on updating our 2 year organisational strategy.

Board

Dr Charles Ogilvie OBE has joined CPR as the inaugural Chair of our Board. Charlie brings extensive experience at the intersection of energy, climate, and government, including leadership roles at Ocean Energy Pathway, as Head of Strategy at COP26, and the UK Government. His expertise in driving innovation and building partnerships will be invaluable as CPR scales.

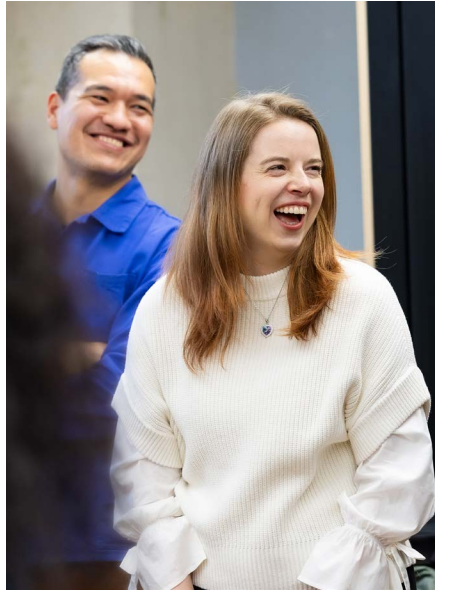
He joins Steven Ramage and Lisa Long on the Board. We thank Professor Sam Fankhauser, who stepped down this year, for his longstanding guidance and support.

4 Day Working Week

In 2024, we shifted the team to a 4 day working week following a six-month pilot. This year, we became an accredited 4 day working week employer. The 4 Day Week Foundation offers accreditation to UK employers who have already moved their teams to a four-day working week, crucially doing so with no loss of pay. In gaining The Foundation's stamp of approval, we stand shoulder-to-shoulder with other progressive companies that value healthy, trusted teams.

Awards and Recognition

Michal was named one of the top 25 global finalists — and one of the top 5 from Europe and North America — for the WE Empower UN SDGs Challenge 2024, launched by UN Secretary-General António Guterres to celebrate women social entrepreneurs advancing the Sustainable Development Goals.





Deepening Foundations

In the year ahead, we will diversify our philanthropic and mission-aligned revenue, and strengthen governance, operations, and management and leadership structures. The focus of our internal development will be on how we deliver for our increasing number of users - delivering significant impact with a lean and efficient team of exceptional people with great support and infrastructure. We will also invest further in a culture of openness and collaboration, and safeguard trust and neutrality as the values that define CPR and underpin everything we do.

As the holder of the Secretariat for Transition Digital (TD), we will be evolving the ways in which we can utilise our existing team and infrastructure while working strategically with our TD partners. It is important to us that the governance and day-to-day working development of TD are structured to really make the most of the potential impact of this platform.



Acknowledgements

With thanks to our supporters



And our partners



